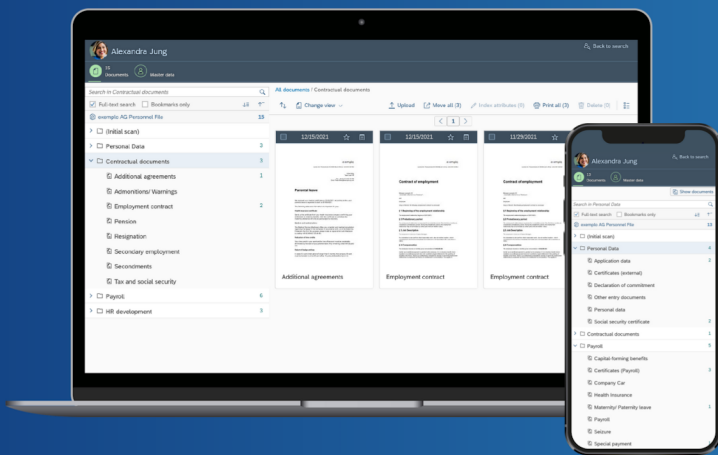


SAP SuccessFactors End-to-End Processes for your HR Documents



aconso's HR document management enables end-to-end processes seamlessly integrated in SAP SuccessFactors. Within just a few weeks you can boost your HR digitalization by implementing our Document Creation and Digital Personnel File.

Our Solutions in SAP SuccessFactors



- Digital Personnel File
- Automated Document Creation
- HR Document Box: Digital provision of payslips
- Document upload
- Holistic workflows for all documents
- High quality analysis of HR data and documents

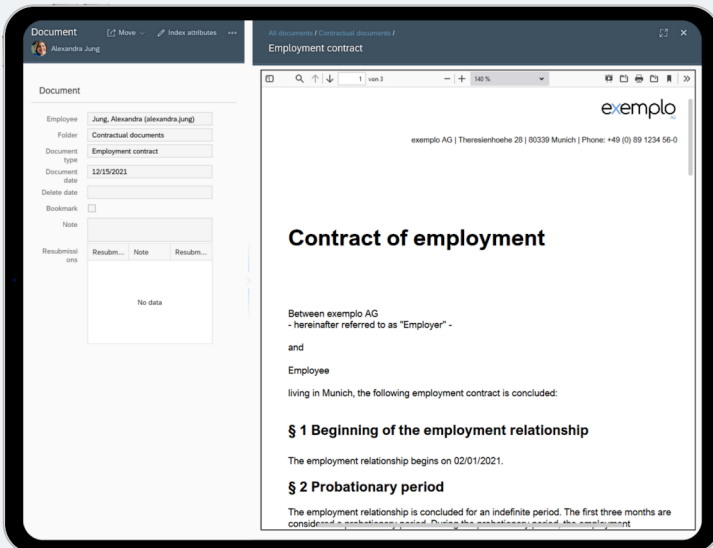
Digital Personnel File in SAP SuccessFactors

- ✓ End-to-end front-end integration with the SuccessFactors UI5/Fiori interface
- ✓ Upload documents directly to SAP SuccessFactors & move them to the Digital Personnel File
- ✓ Transfer documents from e-mails into the *aconso* Digital Personnel File via drag & drop
- ✓ SAP SuccessFactors authorization concept for individual access to data and documents
- ✓ Best practices for SAP SuccessFactors Employee Central
- ✓ EU-GDPR compliance, revision security and data security

Automated Document Creation in SAP SuccessFactors

The *aconso* Document Creation can map all document processes along the employee journey in SAP SuccessFactors. Your individual company guidelines are taken into account for all generated documents. In this way, you accelerate administrative steps, create transparency and design processes more efficiently.

Employment contracts | Bonus letters | Salary adjustments, etc.



Create Employment Contracts In Seconds

With *aconso* Document Creation, managers can create contracts during a job interview directly in SAP SuccessFactors Recruiting. The candidate has the option of signing the employment contract on the spot. The signed contract is then saved automatically in the corresponding Digital Personnel File. In this process, the candidate file is migrated to the Digital Personnel File.

Why Us?

100 passionate people at *aconso* enable more than 600 HR teams around the world to focus on the company's most important asset – the employees. More than 6 million employees and their 1 billion HR documents are managed in *aconso*!

- 100% digitization of document processes
- Outstanding SAP SuccessFactors integration
- Award-winning user interfaces

Fast Implementation Due to Best Practice Approach

- ☑ Implementation in only 5 steps
- ☑ Best practice scope of services
- ☑ Easy master data import
- ☑ Customizable register structure
- ☑ Customizable retentions
- ☑ Template for a company agreement
- ☑ Documents for a data protection concept